AMSBIO MODERN SLAVERY STATEMENT

Organisation

AMSBIO is a global company providing science research reagents and services to help customers develop innovative methods, processes, products and medicines. This is achieved by offering small and medium size manufacturers, academic groups and revenue generating Biotech organisations a unique partnership for the global market and by providing state of the art and cost-effective solutions to end users and partners. AMSBIO operates hubs out of the UK, Netherlands, Switzerland and USA.

Although we have a complex supply chain, due to the nature of our products and the sector in which we operate, we continue to believe that we are at very low risk of exposure to slavery of any form.

Definitions

AMSBIO considers that modern slavery encompasses:

- · human trafficking
- · child labour
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment

We acknowledge our responsibilities in relation to tackling modern slavery and commit to developing methods to ensure AMSBIO and our supply chain is free of modern slavery. We understand that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

We do not enter into business with any other organisation which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

Employment

No labour provided to AMSBIO in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the standards required under relevant employment legislation in the countries in which we operate.

Supply chains

Our suppliers are expected to operate free of Modern Slavery as a part of our business relationships. Our suppliers are expected to review and comply with our zero-tolerance policy. Whilst we are we are not aware of any slavery, child labour or human trafficking taking place in our business or supply chain we will continue to improve our due diligence with the resources available within AMSBIO.

Alex Sim

Managing Director 1st January 2021